

# PANERA BREAD EMPLOYMENT APPLICATION

*PANERA BREAD IS COMMITTED TO MAINTAINING A SMOKE AND DRUG FREE WORKPLACE.*

## PERSONAL DATA

NAME (LAST)	FIRST	MIDDLE	SOCIAL SECURITY NUMBER
PRESENT ADDRESS	STREET	CITY	STATE (ZIP CODE) <span style="float: right;">PHONE (    )</span>
ARE YOU A CITIZEN OF THE U.S. OR DO YOU HAVE A LEGAL RIGHT TO WORK IN U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>You will be required to provide proper identification at the time of hire.</small>		ARE YOU SIXTEEN YEARS OF AGE OR OLDER? <input type="checkbox"/> Yes <input type="checkbox"/> No	
POSITION APPLYING FOR (And For Which You Are Qualified)		SEEKING: <input type="checkbox"/> Full Time <input type="checkbox"/> Summer <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> _____ (Other)	
STORE LOCATION PREFERRED : _____		HOURS AVAILABLE PER WEEK: _____	
OTHER AVAILABLE LOCATIONS? _____		MONDAY : _____ TUESDAY: _____	
DATE AVAILABLE FOR EMPLOYMENT: _____		WEDNESDAY: _____ THURSDAY: _____	
FRIDAY: _____ SATURDAY: _____		SUNDAY: _____	
WITHIN THE PAST FIVE YEARS HAVE YOU BEEN CONVICTED OF A FELONY? <input type="checkbox"/> Yes <input type="checkbox"/> No	WERE YOU REFERRED BY ANY CURRENT ASSOCIATE AT PANERA BREAD? <input type="checkbox"/> Yes <input type="checkbox"/> No	HAVE YOU PREVIOUSLY WORKED AT ANY PANERA or SAINT LOUIS BREAD COMPANY? <input type="checkbox"/> Yes <input type="checkbox"/> No	
IF YES, WHEN? WHERE? NATURE AND DISPOSITION OF CONVICTION:  <small>Conviction of a felony will <u>not</u> automatically disqualify you from employment.</small>	IF YES, INDICATE NAME AND <u>LOCATION</u> EMPLOYED:	IF YES, WHEN AND WHERE?  WERE YOU INTERVIEWED PREVIOUSLY? <input type="checkbox"/> Yes <input type="checkbox"/> No IF YES, INDICATE BY WHOM (IF YOU REMEMBER)	

## EDUCATIONAL DATA

	NAME & ADDRESS OF SCHOOL	GRADUATED		MAJOR	MINOR/ADDITIONAL SUBJECTS OF INTEREST
		Yes	No		
HIGH SCHOOL					
COLLEGE/ OTHER					
GRADUATE SCHOOL					

## EMPLOYMENT HISTORY

*List all present and past employment, beginning with your most recent. Please attach additional sheets if necessary.*

COMPANY NAME/ADDRESS/TELEPHONE NUMBER:  (    )	IMMEDIATE SUPERVISOR:  YOUR JOB TITLE OR POSITION:						
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2">DATES EMPLOYED</th> <th rowspan="2">IF STILL EMPLOYED, MAY WE CONTACT YOUR PRESENT SUPERVISOR? <input type="checkbox"/> Yes <input type="checkbox"/> No IF YES, PLEASE PROVIDE NAME AND PHONE NUMBER</th> </tr> <tr> <td>FROM: (Mo/Yr)</td> <td>TO: (Mo/Yr)</td> <td>NAME: _____ (    ) EXT.: _____</td> </tr> </table>	DATES EMPLOYED		IF STILL EMPLOYED, MAY WE CONTACT YOUR PRESENT SUPERVISOR? <input type="checkbox"/> Yes <input type="checkbox"/> No IF YES, PLEASE PROVIDE NAME AND PHONE NUMBER	FROM: (Mo/Yr)	TO: (Mo/Yr)	NAME: _____ (    ) EXT.: _____	REASON(S) FOR LEAVING:
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FROM: (Mo/Yr)	TO: (Mo/Yr)		NAME: _____ (    ) EXT.: _____				
DESCRIBE YOUR DUTIES:							
COMPANY NAME/ADDRESS/TELEPHONE NUMBER:  (    )	IMMEDIATE SUPERVISOR:  YOUR JOB TITLE OR POSITION:						
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FROM: (Mo/Yr)	TO: (Mo/Yr)	NAME: (       )	EXT.:
REASON(S) FOR LEAVING:			
DESCRIBE YOUR DUTIES:			

**OTHER ACCOMPLISHMENTS**

*Please list below any other job related accomplishments, professional distinctions, certifications, or verifiable volunteer work that STLBC should know about.*

MILITARY HISTORY			
MILITARY SERVICE STATUS	BRANCH OF SERVICE	DATES OF SERVICE	
		From	To
<input type="checkbox"/> VETERAN <input type="checkbox"/> NON-VETERAN			
<input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> RESERVES			
<input type="checkbox"/> ADVANCED ROTC			
DID YOU RECEIVE ANY MILITARY TRAINING RELATED TO THE JOB FOR WHICH YOU ARE APPLYING? <input type="checkbox"/> Yes <input type="checkbox"/> No    IF YES, PLEASE EXPLAIN:			

REFERENCES		
NAME	ADDRESS	OCCUPATION/TELEPHONE #
1.		Occupation: Telephone #: (       )
2.		Occupation: Telephone #: (       )

**SIGNATURE** *(Please read carefully before signing)*

I certify that the answers given herein are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, with exception of contacting my present employer if I have so requested on page two. I have read, understand and agree to the above statement. (please initial here) \_\_\_\_\_

While this application will be retained on file for a period of one year (as required by law), I acknowledge that this application will be considered active for a period of sixty (60) days. At that time, I must submit a new application to be considered for any employment openings. I have read, understand and agree to the above statement. (please initial here) \_\_\_\_\_

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with Panera Bread, any employment relationship with the Company is considered "employment at will," which means the employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by any conduct unless such change is specifically executed by the President/Vice President of Panera Bread. I have read, understand and agree to the above statement. (please initial here) \_\_\_\_\_

If I should be employed by the Company, I understand that any false, incomplete, or misleading information given on this application or during an interview shall result in immediate discharge. I have read, understand and agree to the above statement. (please initial here) \_\_\_\_\_

I authorize an inquiry into my background by all people, schools, companies, corporations, credit bureaus, law enforcement agencies, doctors and other consumer reporting agencies to supply information concerning my previous employment, education, credit, driving record, etc. I have read, understand and agree to the above statement. (please initial here) \_\_\_\_\_

I authorize the references listed above to give representatives of Panera Bread any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and release all parties from any and all liability from any damage that may result. I have read, understand and agree to the above statement. (please initial here) \_\_\_\_\_

SIGNATURE	DATE
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**Panera Bread is an Equal Opportunity Employer. Panera Bread does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.**